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DOL/OFCCP **RIN:** 1250-AA18 **Publication ID:** 2026

Title: Modifications to the Regulations Implementing Section 503 of the Rehabilitation Act of 1973, as Amended

Abstract:

The United States Department of Labor is revising its implementing regulations for Section 503 of the Rehabilitation Act of 1973 (Section 503), as amended. The rule will remove the Section 503 regulations' cross-references to the E.O. 11246 authority that, was revoked by E.O. 14173 on January 21, 2025, and will introduce other updates to the Section 503 program including the removal of the utilization goal, related data collection analysis, and disability self-identification requirements. DOL is also making technical revisions to update the Section 503 regulation's jurisdictional thresholds, which were adjusted for inflation by the Federal Acquisition Regulation Council on October 1, 2025, pursuant to section 807 of the Ronald Reagan National Defense Authorization Act, codified at 41 U.S.C. 1908.

Agency: Department of Labor(DOL)
RIN Status: Previously published in the Unified Agenda
Major: No
EO 14192 Designation: Deregulatory
CFR Citation: 41 CFR 60-741 41 CFR 60-30 (To search for a specific CFR, visit the [Code of Federal Regulations](#).)
Legal Authority: E.O. 14173 [29 U.S.C. 793](#)
Legal Deadline: None
Timetable:

Priority: Substantive, Nonsignificant
Agenda Stage of Rulemaking: Final Rule Stage
Unfunded Mandates: No

Action	Date	FR Cite
NPRM	07/01/2025	90 FR 28494
Comment Period Ends	09/02/2025	
NPRM Comment Period Extended	09/04/2025	90 FR 42712
NPRM Comment Period Extended End	09/17/2025	
Final Rule	07/00/2026	

Regulatory Flexibility Analysis Required: No
Federalism: No
Included in the Regulatory Plan: No
RIN Data Printed in the FR: No

Government Levels Affected: None

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