

FY 2027

CONGRESSIONAL BUDGET JUSTIFICATION

**OFFICE OF FEDERAL CONTRACT COMPLIANCE
PROGRAMS**

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OFFICE OF FEDERAL CONTRACT COMPLIANCE PROGRAMS

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OFFICE OF FEDERAL CONTRACT COMPLIANCE PROGRAMS

APPROPRIATION LANGUAGE

No appropriations language is proposed.

OFFICE OF FEDERAL CONTRACT COMPLIANCE PROGRAMS

AMOUNTS AVAILABLE FOR OBLIGATION

(Dollars in Thousands)

	FY 2025 Enacted		FY 2026 Enacted		FY 2027 Request	
	FTE	Amount	FTE	Amount	FTE	Amount
Budget Authority Before Committee	474	\$110,976	138	\$100,976	0	\$0
Total Budgetary Resources	474	\$110,976	138	\$100,976	0	\$0

OFFICE OF FEDERAL CONTRACT COMPLIANCE PROGRAMS

SUMMARY OF CHANGES

(Dollars in Thousands)

	FY 2026 Enacted	FY 2027 Request	Net Change
Budget Authority			
General Funds	\$100,976	\$0	-\$100,976
Total	\$100,976	\$0	-\$100,976
 Full Time Equivalents			
General Funds	138	0	-138
Total	138	0	-138

Explanation of Change

	FY 2026 Enacted		Trust Funds		Federal Funds		FY 2027 Total	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
Increases:								
A. Built-Ins:								
Total personnel compensation	138	\$20,852	0	\$0	0	\$0	0	\$0
Personnel benefits	0	\$6,940	0	\$0	0	\$0	0	\$0
Benefits for former personnel	0	\$20	0	\$0	0	\$0	0	\$0
Travel and transportation of persons	0	\$60	0	\$0	0	\$0	0	\$0
Rental payments to GSA	0	\$6,600	0	\$0	0	\$0	0	\$0
Communications, utilities, and misc.	0	\$20	0	\$0	0	\$0	0	\$0
Advisory and assistance services	0	\$50,662	0	\$0	0	\$0	0	\$0
Other services from non-Federal sources	0	\$50	0	\$0	0	\$0	0	\$0
Other goods and svcs. from Fed. sources	0	\$3,599	0	\$0	0	\$0	0	\$0
Operation and maintenance of facilities	0	\$45	0	\$0	0	\$0	0	\$0
Supplies and materials	0	\$20	0	\$0	0	\$0	0	\$0

OFFICE OF FEDERAL CONTRACT COMPLIANCE PROGRAMS

Equipment	0	\$100	0	\$0	0	\$0	0	\$0
Insurance claims and indemnities	0	\$100	0	\$0	0	\$0	0	\$0
Working Capital Fund	0	\$11,908	0	\$0	0	\$0	0	\$0
Built-Ins Subtotal	+138	+\$100,976	0	\$0	0	\$0	0	\$0
B. Programs:								
Programs Subtotal			0	\$0	0	\$0	0	\$0
Total Increase	+138	+\$100,976	0	\$0	0	\$0	0	\$0
Decreases:								
A. Built-Ins:								
Built-Ins Subtotal	0	\$0	0	\$0	0	\$0	0	\$0
B. Programs:								
Elimination of OFCCP			0	\$0	-138	-\$100,976	-138	-\$100,976
Programs Subtotal			0	\$0	-138	-\$100,976	-138	-\$100,976
Total Decrease	0	\$0	0	\$0	-138	-\$100,976	-138	-\$100,976
Total Change	+138	+\$100,976	0	\$0	-138	-\$100,976	-138	-\$100,976

OFFICE OF FEDERAL CONTRACT COMPLIANCE PROGRAMS

SUMMARY BUDGET AUTHORITY AND FTE BY ACTIVITY

(Dollars in Thousands)

	FY 2025 Enacted		FY 2026 Enacted		FY 2027 Request		Diff. FY 2027 Request / FY 2026 Enacted	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
Salaries and Expenses	474	\$110,976	138	\$100,976	0	\$0	-138	-\$100,976
General Funds	474	\$110,976	138	\$100,976	0	\$0	-138	-\$100,976
Total	474	\$110,976	138	\$100,976	0	\$0	-138	-\$100,976
General Funds	474	\$110,976	138	\$100,976	0	\$0	-138	-\$100,976

NOTE: FY 2025 reflects actual FTE.

OFFICE OF FEDERAL CONTRACT COMPLIANCE PROGRAMS

BUDGET AUTHORITY BY OBJECT CLASS

(Dollars in Thousands)

	FY 2025 Enacted	FY 2026 Enacted	FY 2027 Request	Diff. FY 2027 Request / FY 2026 Enacted
11.1 Full-time permanent	59,079	20,552	0	-20,552
11.5 Other personnel compensation	1,402	300	0	-300
12.1 Personnel Benefits	21,730	6,940	0	-6,940
12.1 FECA	291	0	0	0
13.0 Benefits for former personnel	0	20	0	-20
21.0 Travel and transportation of persons	469	60	0	-60
23.1 Rental payments to GSA	5,900	6,600	0	-6,600
23.3 Communications, utilities, and misc.	90	20	0	-20
24.0 Printing and reproduction	25	0	0	0
25.1 Advisory and assistance services	0	50,662	0	-50,662
25.2 Other services from non-Federal sources	370	50	0	-50
25.3 Other goods and svcs. from Fed. sources	6,598	3,599	0	-3,599
25.3 WCF (Non-Add)	14,732	11,908	0	-11,908
25.4 Operation and maintenance of facilities	25	45	0	-45
26.0 Supplies and materials	220	20	0	-20
31.0 Equipment	20	100	0	-100
42.0 Insurance claims and indemnities	25	100	0	-100
Total	110,976	100,976	0	-100,976

OFFICE OF FEDERAL CONTRACT COMPLIANCE PROGRAMS

AUTHORIZING STATUTES

Public Law / Act	Legislation	Statute No. / US Code	Volume No.	Page No.	Expiration Date
PUB. L. 93-112	Rehabilitation Act of 1973, as amended.	29 U.S.C. 793			N/A
PUB. L. 93-508	Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended.	38 U.S.C. 4212			N/A
PUB. L. 101-336	Americans with Disabilities Act, as amended.	42 U.S.C. 12101 et seq.			N/A

OFFICE OF FEDERAL CONTRACT COMPLIANCE PROGRAMS

APPROPRIATION HISTORY

(Dollars in Thousands)

	Budget Estimates to Congress	Appropriations	FTE
2017			
Base Appropriation	\$114,169	\$104,476	563
2018			
Base Appropriation	\$88,000	\$103,476	508
2019			
Base Appropriation	\$91,100	\$103,476	478
2020			
Base Appropriation	\$103,576	\$105,976	451
2021			
Base Appropriation	\$106,412	\$105,976	422
2022			
Base Appropriation	\$140,732	\$108,476	451
2023			
Base Appropriation	\$147,051	\$110,976	495
2024			
Base Appropriation	\$151,462	\$110,976	492
2025			
Base Appropriation	\$116,132	\$110,976	480
2026			
Base Appropriation	\$0	\$100,976	138
2027			
Base Appropriation	\$0	\$0	0

OFFICE OF FEDERAL CONTRACT COMPLIANCE PROGRAMS

OVERVIEW

The FY 2027 Budget proposes to eliminate OFCCP, a continuation of the proposal from the FY 2026 Budget. Executive Order (EO) 14173, *Ending Illegal Discrimination and Restoring Merit-Based Opportunity*, rescinded EO 11246, permanently removing the basis for OFCCP's EO 11246 enforcement authority and program work. The FY 2027 Budget transfers enforcement of the Vietnam Era Veterans' Readjustment Assistance Act of 1974 and enforcement of Section 503 of the Rehabilitation Act of 1973 to the proposed new Office of Civil Rights, discussed in greater detail in the Departmental Management Budget Justification.

OFFICE OF FEDERAL CONTRACT COMPLIANCE PROGRAMS

BUDGET AUTHORITY BEFORE THE COMMITTEE

(Dollars in Thousands)

	FY 2025 Enacted	FY 2026 Enacted	FY 2027 Request	Diff. FY 2027 Request / FY 2026 Enacted
Activity Appropriation	110,976	100,976	0	-100,976
FTE	474	138	0	-138

NOTE: FY 2025 reflects actual FTE.

Introduction

The FY 2027 Budget proposes to eliminate OFCCP.

Executive Order 14173, *Ending Illegal Discrimination and Restoring Merit-Based Opportunity*, rescinded Executive Order 11246, permanently removing the primary basis for OFCCP’s enforcement authority and program work. The Budget transfers enforcement of the Vietnam Era Veterans’ Readjustment Assistance Act of 1974, as amended, 38 U.S.C. 4212 (VEVRAA) and enforcement of Section 503 of the Rehabilitation Act of 1973, as amended, 29 U.S.C. 793 (Section 503) to the proposed new Office of Civil Rights.

Five-Year Budget Activity History

<u>Fiscal Year</u>	<u>Funding</u> (Dollars in Thousands)	<u>FTE</u>
2022	\$108,476	451
2023	\$110,976	495
2024	\$110,976	492
2025	\$110,976	480
2026	\$100,976	138

FY 2027

The FY 2027 Budget proposes to eliminate OFCCP. Executive Order 14173, *Ending Illegal Discrimination and Restoring Merit-Based Opportunity*, rescinded Executive Order 11246, permanently removing the primary basis for OFCCP's enforcement authority and program work. To advance the Administration's efforts to streamline and make services more efficient, the Budget proposes transferring enforcement of VEVRAA and Section 503 to the newly proposed Office of Civil Rights within the Department of Labor.

OFFICE OF FEDERAL CONTRACT COMPLIANCE PROGRAMS

FY 2026

Executive Order 14173, *Ending Illegal Discrimination and Restoring Merit-Based Opportunity*, rescinded Executive Order 11246, permanently removing the primary basis for OFCCP's enforcement authority and program work. OFCCP continues to enforce Section 503 and VEVRAA in FY 2026. However, OFCCP will continue to streamline its operations, workforce, and regulations in FY 2026, consistent with its narrower mission.

FY 2025

Due to the revocation of Executive Order 11246, OFCCP substantially realigned its mission to focus only on the enforcement of the statutory functions of Section 503 and VEVRAA. OFCCP reduced staffing levels and reorganized its workforce to reflect its updated mission. OFCCP continued to receive and process complaints under Section 503 and VEVRAA.

OFFICE OF FEDERAL CONTRACT COMPLIANCE PROGRAMS

WORKLOAD AND PERFORMANCE SUMMARY					
		FY 2025 Enacted		FY 2026 Enacted	FY 2027 Request
		Target	Result	Target	Target
Office of Federal Contract Compliance Programs					
OFCCP-17a	Percent of Complaints Processed within Standard Timeframe	--	55%	--	--
OFCCP-20	Average Number of Days to Respond to Telephone Inquiries Received by CSHD	2	1	--	--
OFCCP-21	Average Number of Days to Respond to Written Inquiries Received by CSHD	3	3	--	--

Legend: (r) Revised (e) Estimate (base) Baseline -- Not Applicable TBD - To Be Determined [p] - Projection

OFFICE OF FEDERAL CONTRACT COMPLIANCE PROGRAMS

BUDGET ACTIVITY BY OBJECT CLASS

(Dollars in Thousands)

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Total	110,976	100,976	0	-100,976

OFFICE OF FEDERAL CONTRACT COMPLIANCE PROGRAMS

CHANGES IN FY 2027

(Dollars in Thousands)

Activity Changes

Built-Ins

Total personnel compensation	\$0	
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Built-Ins Subtotal	\$0	
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Base	\$100,976	138
Program Decreases	-\$100,976	-138
Net Program Subtotal	-\$100,976	-138
Total Activity Appropriation	\$0	0

	Amount	FTE
Base	\$100,976	138
Program Increases	\$0	0
Program Decreases	-\$100,976	-138